National Offender Management Service

European Union
European Social Fund
Investing in jobs and skills

NOMS CFO Round 3 Event.
PEN PICTURE TEMPLATE

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Background	**G4S Welfare to Work** exists to support tens of thousands of unemployed people into sustainable employment across the UK. In April 2011, we were awarded **3 'Work Programme' contracts** by the Department for Work and Pensions. **Through these contracts, we will support over 120,000 people into sustainable employment**. We were also selected in October 2011 to deliver a new **European Social Fund scheme that aims to help over 3,000 people from families** with multiple problems overcome barriers to employment. Recently we were awarded **6 Department for Work and Pensions Community Work Placements contracts**. We subcontract frontline delivery to the very best organisations with the experience and expertise to support people into sustainable employment. We consult local and regional stakeholders, policymakers and employers to ensure that we are supporting as many people into work as possible. We are now one of the top performing prime contractors across the programmes we deliver. **G4S Services to Offenders** have been delivered for over 20 years in custody and the community. We presently work with 7,500 offenders at any one time through the operation of **Prisons and Young Offender Institutions, Secure Training Centes** and a range of **community interventions** in England, Scotland and Wales including **Reparation Schemes, Integrated Offender Services, Drug Intervention and Transitional Support/Mentoring, Families etc** .We are a MoJ registered Rehabilitation Tier 2 provider . Employment related activity with offenders includes: ▪ Skills to find work e.g. CV-writing, interview technique, preparation, declaration of criminal record ▪ Addressing specific barriers e.g. literacy/numeracy behavioral issues, reducing debts, ▪ Identifying suitable employment/apprenticeship opportunities
Objective	Our objective is to combine the expertise of our Welfare to Work and Offender services and to work with existing and new partners (particularly SME and VCSEs) to assist more offenders into employment previously achieved.
Interests	Ensuring positive outcomes for individual offenders, their families and local communities through Core Values: **Customer Focus:** open relationships and partnership working for mutual benefit **Best People:** employment of appropriately qualified staff and volunteers, developing skills **Performance:** improving year on year, creating long tern sustainability **Expertise: innovation approach to delivering right solution** **Integrity:** be trusted to do the right thing **Team Work: collaboration for the benefit of customers and service users** **Care:** for those whose welfare and care are entrusted to us
Area of Delivery	We **currently provide services in all England Regions** and are interested in: ▪ London; South East; South West ▪ East Midlands; West Midlands; East of England ▪ North West; North East; Yorkshire and the Humberside